HavenGroup
LIFE SERVICES FOR SENIORS
Rest Haven Care Home - A HavenGroup Partner

EMPLOYMENT OPPORTUNITY
AT
HavenGroup

MAINTENANCE 1-HOUSING:	Open to all qualified applicants (internal/external)
POSTED:	November 6, 2026
POSITIONS AVAILABLE:	1.0 EFT – full-time permanent position
SHIFT LENGTH AND TIMES:	7.75 hours per day, 8:00am-4:15pm, Monday through Friday
SITE(S):	Steinbach Housing – Fernwood Place and Linden Place
DEADLINE:	November 13, 2026 at 1:00pm
EFFECTIVE:	Open until filled
POSITION NUMBER:	P4-370

ACCOUNTABILITY: Housing Plant Operations Manager

JOB SUMMARY: Reporting to the Housing Plant Operations Manager, the Maintenance I is accountable for the completion of day-to-day maintenance duties as assigned, including preventative maintenance activities associated with the organization's infrastructure and equipment to ensure the safe and effective function of the buildings, grounds and equipment of HavenGroup. This position, as directed, will function as a support role in the planning and management of special projects. The Maintenance I will carry out their responsibilities following the Manitoba Workplace Safety and Health Act and Regulations.

Maintenance I will assume on-call responsibilities, on a rotating basis for Fernwood Place and Linden Place.

The incumbent will exercise initiative and independent judgment at times in determining work priorities, work methods to be employed and action to be taken on unusual matters. The position functions in a manner that is consistent with the Mission, Vision and Values, and the policies of HavenGroup.

QUALIFICATIONS:

EDUCATION/CERTIFICATION:

- Grade 12 education

KNOWLEDGE REQUIRED:

- General building, mechanical, and carpentry skills
- Knowledge of HVAC and/or refrigeration operations
- Demonstrated ability to manage in a fast-paced environment
- Knowledge of relevant legislation and regulation

EXPERIENCE REQUIRED:

- Minimum 3 years of experience in building/equipment and grounds maintenance and/or construction
- Experience in the areas of plumbing and/or painting

SKILLS/COMPETENCIES/CONDITIONS OF EMPLOYMENT:

- Working knowledge of email, spreadsheet and word processing programs within a Windows based computer environment

- Demonstrated excellent communication skills, both verbal and written (English language)
- Given the cultural diversity of our region, the ability to respect and promote a culturally diverse population is required
- Demonstrated ability to respect confidentiality including paper, electronic formats and other mediums
- Ability to handle chemicals and cleaning supplies as per defined procedures
- Ability to operate departmental equipment in a safe and efficient manner
- Demonstrated ability to establish and maintain positive, professional working relationships with supervisors, peers, residents, tenants, their families, contractors, suppliers, volunteers and visitors
- Demonstrated ability to meet the physical and mental demands of the job
- Ability to work independently as well as with others in a dynamic, fast paced and ever-changing environment that will require flexibility, excellent organizational and decision-making skills
- Complete and maintain a satisfactory Criminal Record Check, Vulnerable Sector Search, Adult Abuse Registry Check and Child Abuse Registry Check
- Require a valid Class 5 driver's license and a road worthy vehicle with all-purpose insurance and a minimum $2,000,000.00 liability insurance.

Salary (as per Housing approved wage scales) and job description available upon request

HavenGroup offers comprehensive benefit packages that vary depending on employee status that include:

- Company Pension Plan
- Dental
- Extended Healthcare
- Group Life Insurance
- Disability and Rehabilitation
- Employee Assistance Program

For confidential consideration, please forward your application to Michael Obviar, Director of Housing at mobviar@steinbachhousing.ca. Applications may also be submitted via the following link: https://havengroup.ca/jobs. This position will be posted until filled.

The successful applicant will be required to submit current copies of a Criminal Record Check, including Vulnerable Sector Query, an Adult Abuse Registry Check, and a Child Abuse Check, at their own expense, prior to the start date of employment (original copies required).

We thank all of those who express interest in this position, however,

only those invited for an interview will be contacted.