

EMPLOYMENT OPPORTUNITY

AT **HavenGroup**

PLANT OPERATIONS MANAGER: Open to all qualified applicants (internal/external)
POSTED: September 10, 2026
POSITIONS AVAILABLE: 1.0 EFT - permanent
SHIFT LENGTH AND TIMES: 7.75 hours per day, 8:00am-4:15pm, Monday through Friday
SITE(S): Rest Haven Care Home @ 185 Woodhaven Avenue
EFFECTIVE: November 23, 2026
DEADLINE: September 17, 2026 at 10:00am
POSITION NUMBER: P4-377

ACCOUNTABILITY: Director of Support Services

POSITION PURPOSE: Reporting to the Director of Support Services, the Plant Operations Manager provides the overall management of the physical buildings, grounds, maintenance programs, equipment, and related continuous quality and risk management programs at Rest Haven Care Home.

The incumbent will conduct business in a professional manner and exercise a high level of initiative and independent judgement in determining work priorities with the ability to adjust quickly due to shifting priorities, utilize work methods to be employed and action to be taken on unusual matters. The Plant Operations Manager has the autonomy to make decisions regarding operations, including staffing matters. The Manager shall exercise management duties in a manner that is reasonable, equitable, and consistent with HavenGroup's mission, vision, values, and policies; and in accordance with applicable legislation.

QUALIFICATIONS:

EDUCATION/CERTIFICATION:

- Completed Grade XII Education
- Completed post-secondary education relevant to the position
- 5th Class Power Engineer Certificate as recognized by the Province of MB preferred
- Journeyman certificate in one building trade preferred
- Management and Leadership courses are considered an asset

KNOWLEDGE REQUIRED:

- Knowledge and understanding of equipment and systems associated with a 5th class plant
- Knowledge of and ability to read and interpret blueprints, diagrams and equipment manuals
- Proficiency in Microsoft Office Applications and Outlook

EXPERIENCE REQUIRED:

- Minimum 5 years' experience in building/equipment and grounds maintenance, and/or construction

- Minimum 2-years management experience in a maintenance environment
- Other suitable combination of education and experience may be considered

SKILLS/COMPETENCIES/CONDITIONS OF EMPLOYMENT:

- Demonstrated ability to read and interpret blueprints, diagrams and relevant legislation/regulations
- Demonstrated ability to perform appropriate calculations as required
- Demonstrated ability to provide a high level of attention to detail and accuracy
- Demonstrated ability to work in a fast paced and changing environment
- Demonstrated problem solving skills
- Demonstrated ability to display independent judgment where appropriate
- Demonstrated ability to prioritize in a changing environment
- Demonstrated ability to build and maintain professional working relationships
- Demonstrated ability to work in a team as well as independently
- Good work and attendance record
- Demonstrated excellent communication skills, both verbal and written (English language)
- Given the cultural diversity of our region, the ability to respect and promote a culturally diverse population is required
- Demonstrated ability to respect confidentiality including paper, electronic formats and other mediums
- Demonstrated ability to meet the physical and mental demands of the job
- Complete and maintain a satisfactory Criminal Record Check, Vulnerable Sector Search, Adult Abuse Registry Check and Child Abuse Registry Check
- Valid Class 5 driver's license, and an all-purpose, insured vehicle with liability insurance of at least \$2,000,000.00

Salary (as per Rest Haven approved wage scales) and job description available upon request

HavenGroup offers comprehensive benefit packages that vary depending on employee status that include:

- Company Pension Plan
- Dental
- Extended Healthcare
- Group Life Insurance
- Disability and Rehabilitation
- Employee Assistance Program

For confidential consideration, please forward your application to Angie Knudsen Human Resource Officer at aknudsen@havengroup.ca. Applications may also be submitted via the following link: <https://havengroup.ca/jobs>. This position will be posted until filled.

The successful applicant will be required to submit current copies of a Criminal Record Check, including Vulnerable Sector Query, an Adult Abuse Registry Check, and a Child Abuse Check, at their own expense, prior to the start date of employment (original copies required).

***We thank all of those who express interest in this position, however,
only those invited for an interview will be contacted.***