

**EMPLOYMENT OPPORTUNITY**

**AT**  
**HAVENGROUP**

<b><u>SHI CHAPLAIN - HOUSING:</u></b>	Open to all qualified applicants (internal/external)
<b><u>POSTED:</u></b>	January 9, 2026
<b><u>POSITION AVAILABLE:</u></b>	0.60 EFT Permanent Part-Time
<b><u>SHIFT LENGTH AND TIMES:</u></b>	8:00am to 4:15pm, 7.75 hours per day (Tuesday, Wednesday, Friday) Flexibility in hours/days of work may be considered
<b><u>EFFECTIVE:</u></b>	As mutually agreed
<b><u>DEADLINE:</u></b>	January 19, 2026 at 9:00am
<b><u>POSITION NUMBER:</u></b>	P4-366

**ACCOUNTABILITY:** Director of Housing

**POSITION PURPOSE:** Reporting to the Director of Housing, the Chaplain is accountable to provide pastoral care and support to tenants, family, staff, and volunteers throughout the Steinbach Housing community (Fernwood Place and Linden Place).

The incumbent will exercise initiative and independent judgment in determining work priorities, work methods to be employed and action to be taken on matters. The position functions in a manner that is consistent with the Mission, Vision and Values, and the policies of HavenGroup; and the Evangelical Mennonite Conference Statement of Faith.

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**QUALIFICATIONS**

**EDUCATION/CERTIFICATION:**

- A college degree in Theology; or a Chaplaincy Certificate or Clinical Pastoral Education accepted by the Canadian Association for Spiritual Care (CASC)
- Endorsed (credentialed, ordained) by denomination for ministry
- Valid driver's license and vehicle (travel throughout the region may be required)

**KNOWLEDGE REQUIRED:**

- Possess the knowledge, skills and abilities to work with tenants in senior housing facilities
- Experience in providing spiritual care to individuals with cognitive impairments and with palliative care situations

**EXPERIENCE REQUIRED:**

- Minimum 3-5 years of relevant spiritual leadership experience
- A member in good standing of a local congregation / church conference
- Proven ability to effect positive change process

**SKILLS/COMPETENCIES/CONDITIONS OF EMPLOYMENT:**

- Able to work effectively with residents/tenants, families, staff, and community clergy of various religious traditions
- Ability to use an analytical and inquiring approach to program development and problem-solving
- Demonstrated ability to lead and make decisions independently
- Strong organizational skills and flexibility to meet the demands of the position
- Good physical and mental health to meet position demands
- Demonstrated computer skills with Microsoft Office programs
- Demonstrated effective oral and written communication skills

Salary: As per HavenGroup Housing pay scale

**HavenGroup offers comprehensive benefit packages that vary dependent on employee status that include:**

- Company Pension Plan
- Dental
- Extended Healthcare
- Group Life Insurance
- Disability and Rehabilitation
- Employee Assistance Program

For confidential consideration, please forward your application to Angie Knudsen, Human Resource Officer at [aknudsen@havengroup.ca](mailto:aknudsen@havengroup.ca). Applications may also be submitted via the following link: <https://havengroup.ca/jobs>. This position will be posted until filled.

The successful applicant will be required to submit current copies of a Criminal Record Check, including Vulnerable Sector Query, an Adult Abuse Registry Check, and a Child Abuse Check, at their own expense, prior to the start date of employment (original copies required).

***We thank all of those who express interest in this position, however,  
only those invited for an interview will be contacted.***