

**EMPLOYMENT OPPORTUNITY**

**AT**  
**HAVENGROUP**

**DIETICIAN – REST HAVEN CARE HOME:** Open to all qualified applicants  
**POSTED:** September 22, 2025  
**POSITIONS AVAILABLE:** .50 EFT – permanent position  
**SHIFT LENGTH AND TIMES:** 7.75 hours per day, 8:00 am to 4:15pm, Week 1 (Tues, Wed, Thurs) Week 2 (Tues, Wed), flexibility in hours and days of work may be considered  
**EFFECTIVE:** As mutually agreed  
**POSITION NUMBER:** P4-386

**ACCOUNTABILITY:** Director of Support Services

**POSITION PURPOSE:** Reporting to the Director of Support Services, the Dietitian is responsible for the menu development, nutritional assessment and management of the Rest Haven Care Home residents through the provision of quality meal service and assurance that clinical standards are met based on the Professional Standards for Dietitians in Canada.

Through a collaborative process, the incumbent consults/communicates with the Nutrition & Food Services Supervisor, Director of Resident Care, Director of Support Services, Physicians, and residents as necessary; considers policies, processes, therapeutic diet/legislative standard compliance and clinical nutrition partnerships to accomplish corporate goals and objectives.

The incumbent exercises the appropriate high level of initiative and independent judgment in determining work priorities, work methods to be employed and action to be taken on unusual matters. The position functions in a manner that is consistent with the mission, vision and values, and the policies, of HavenGroup.

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**QUALIFICATIONS**

**EDUCATION/CERTIFICATION:**

- Bachelor degree with major in Nutrition Sciences,
- Registered with the College of Dietitians of Manitoba
- Membership with the Dietitians of Canada (DC) is recommended
- Current Food Handler Training Certificate Level 1 or equivalent Food Sanitation Course, or be willing to obtain within 1 month of hire

**KNOWLEDGE REQUIRED:**

- Must possess strong written and oral communication, critical thinking, care coordination, time management and customer focus skills
- Exhibit creative problem-solving ability; ability to work collaboratively with other disciplines and committees to achieve excellence in resident care
- Excellent organizational, time management, and multi-tasking skills

- Familiar with Dietitians of Canada documents "Dietitians of Canada Best Practices for Nutrition and Dining in Long Term Care" and "Menu Planning in Long Term Care and Canada's Food Guide 2019"
- Knowledge and understanding of therapeutic and modified texture diets
- Ability to understand and apply legislative, regulatory and quality assurance frameworks related to senior's care
- Must have proficiency with computer applications

**EXPERIENCE REQUIRED:**

- Minimum 2 years relevant Nutrition and Food Service Management or Clinical Dietitian experience in health care or institutional food services setting
- Minimum 2 years' experience in a health care or institutional food services setting

**SKILLS/COMPETENCIES/CONDITIONS OF EMPLOYMENT:**

- Demonstrated ability to adapt readily to a changing environment and respond with initiative
- Demonstrated planning, organizational and time management skills, including the ability to prioritize workload
- Demonstrated ability to function with minimum direction
- Demonstrated problem solving and critical analysis skills
- Demonstrated ability to use professional judgment to adapt and apply evidence based guidelines, protocols and professional standards of care to new and changing needs of residents
- Demonstrated knowledge of human behavior and behavior change process
- Demonstrated ability to counsel and motivate others, as individuals and as a group
- Demonstrated general knowledge of food and nutrient analysis
- Demonstrated ability to function in a computerized environment
- Demonstrated practices within the professional standards and the ethical, legislative and legal parameters of the profession (e.g. the act and code of ethics of the College of Dietitians of Manitoba)
- Demonstrated ability to take charge and initiate actions toward the achievement of goals
- Demonstrated ability to assess nutrition status for all residents on admission, annually, and whenever there is a significant change in status
- Demonstrated ability to determine each resident's level of nutrition and hydration risks in order to prescribe/recommend needed interventions and follow-up care
- Demonstrated ability to develop a nutrition plan of care for each newly admitted resident
- Demonstrated excellent communication skills, both verbal and written (English language)
- Given the cultural diversity of our region, the ability to respect and promote a culturally diverse population is required
- Demonstrated ability to respect confidentiality including paper, electronic formats and other mediums
- Demonstrated ability to meet the physical and mental demands of the job
- Complete and maintain a satisfactory Criminal Record Check, Vulnerable Sector Search, Adult Abuse Registry Check and Child Abuse Registry Check
- Require a valid Class 5 driver's license and a road worthy vehicle with all purpose insurance and a minimum \$2,000,000.00 liability insurance

**WORK CONDITIONS:**

- No hazardous or significantly unpleasant conditions
- Flexibility in work hours may be required
- May be required to travel to other facilities
- Require a road worthy vehicle, a valid driver's license and liability insurance of at least \$2,000,000.00

**PHYSICAL DEMANDS:**

- Must be in good physical and mental health and able to sit, stand, or walk for extended periods of time without resting
- Must be able to work under stress and time constraints
- May be exposed to infectious diseases, blood and body fluids, toxic materials, noise, allergens, physical and emotional stress
- May encounter aggressive and/or agitated residents/visitors/staff
- Must be able to travel to meetings (on-site and off-site)

**SALARY SCALE:** As per HavenGroup approved wage scales  
Job Description available upon request

**HavenGroup offers comprehensive benefit packages that vary dependent on employee status that include:**

- Company Pension Plan
- Dental
- Extended Healthcare
- Group Life Insurance
- Disability and Rehabilitation
- Employee Assistance Program

For confidential consideration, please forward your application to Angie Knudsen, Human Resource Officer at [aknudsen@havengroup.ca](mailto:aknudsen@havengroup.ca). Applications may also be submitted via the following link: <https://havengroup.ca/jobs>. This position will be posted until filled.

The successful applicant will be required to submit current copies of a Criminal Record Check, including Vulnerable Sector Query, an Adult Abuse Registry Check, and a Child Abuse Check, at their own expense, prior to the start date of employment (original copies required).

***We thank all of those who express interest in this position, however,  
only those invited for an interview will be contacted.***