**EMPLOYMENT OPPORTUNITY**

**AT**

**HAVENGROUP**

**SOCIAL WORK – REST HAVEN CARE HOME:** Open to all qualified applicants

**POSTED:** August 10, 2023

**POSITIONS AVAILABLE:** .7 EFT – Indefinite Term Position

**SHIFT LENGTH AND TIMES:** 7.75 hours per day, weekdays (flexibility in hours of work may be required from time to time)

**EFFECTIVE:** October 10, 2023

**POSITION NUMBER:** P4-320

**ACCOUNTABILITY:** Director of Resident Care

**POSITION PURPOSE:** Reporting to the Director of Resident Care, the Social Worker ensures that appropriate social work services are planned, organized, implemented and evaluated in response to identified resident needs at Rest Haven, and on a more limited basis, in response to staff and volunteer needs. Functions of the position include but are not limited to consultation within the organization and externally as deemed appropriate; and education and advocacy functions for residents, families, staff and volunteers as required. As part of the multi-disciplinary team, the Social Worker will assess the ongoing resident needs, including program needs, identify areas of concern and make recommendations to the Rest Haven Care Home Operations Leadership Team.

The incumbent exercises the appropriate high level of initiative and independent judgment in determining work priorities, work methods to be employed and action to be taken on unusual matters. The position functions in a manner that is consistent with the mission, vision and values, and the policies of HavenGroup.

**QUALIFICATIONS**

**education/certification:**

* Graduate of an accredited Faculty of Social Work
* Current registration with the Manitoba College of Social Workers
* Valid driver’s license and vehicle (travel throughout the region may be required)

**knowledge required:**

* One (1) year previous experience as a Social Worker in a long-term care setting
* Knowledge of policies, standards, legislation and issues related to the area of practice
* Previous experience working within a multi-disciplinary team
* High level of knowledge and proficiency with Microsoft Office Suite application (Word, Excel, and Outlook)

**experience required:**

* Experience in relating to the elderly and persons with dementia in congregate living arrangements, and / or experience in the field of gerontology
* Proven ability to effect positive change process

**skills/competencies/conditions of employment:**

* Demonstrated skill in mediation and conciliation services for residents with complex family profiles, family therapy and counseling
* Demonstrated ability to establish and maintain positive working relationships with managers, physicians, staff, and other agencies as appropriate
* Demonstrated excellent communication skills, both verbal and written (English language), personable/good listener, productive and professional
* Ability to use an analytical and inquiring approach to program development and problem solving
* Demonstrated ability to lead and make decisions independently
* Strong organizational skills and flexibility to meet the demands of the position
* Given the cultural diversity of our region, the ability to respect and promote a culturally diverse population is required
* Demonstrated ability to respect confidentiality including paper, electronic formats and other mediums
* Demonstrated ability to meet the physical and mental demands of the job
* Complete and maintain a satisfactory Criminal Record Check, Vulnerable Sector Search, Adult Abuse Registry Check and Child Abuse Registry Check
* Require a valid Class 5 driver’s license and a road worthy vehicle with all purpose insurance and a minimum $2,000,000.00 liability insurance

Salary and job description available upon request

**HavenGroup offers comprehensive benefit packages which includes:**

* Company Pension Plan
* Dental
* Extended Healthcare
* Group Life Insurance
* Disability and Rehabilitation
* Employee Assistance Program

For confidential consideration, please forward your application to Angie Knudsen, Human Resource Officer at [aknudsen@havengroup.ca](mailto:aknudsen@havengroup.ca). Applications may also be submitted via the following link: <https://havengroup.ca/jobs>. This position will be posted until filled.

The successful applicant will be required to submit current copies of a Criminal Record Check, including Vulnerable Sector Query, an Adult Abuse Registry Check, and a Child Abuse Check, at their own expense, prior to the start date of employment (original copies required).

***We thank all of those who express interest in this position, however,***

***only those invited for an interview will be contacted.***