

HavenGroup – Chief Executive Officer

The Organization:

HavenGroup consists of a faith-based personal care home, and owns and/or operates senior housing facilities from independent living to supportive housing in Christ-centred, life giving communities. Owned and operated by eight Evangelical Mennonite Churches, the Member Churches appoint a Board of Directors, composed of mission-minded and community focused persons. The Home serves primarily, but not exclusively, the City of Steinbach and surrounding communities in southeast Manitoba.

The recently constructed Rest Haven Care Home serves 143 residents and endeavors to meet their physical, psychological, spiritual, and social needs. The Home, DementiaAbility certified, provides many programs and services, aimed at creating and supporting a home-like atmosphere for its residents in smaller households and neighbourhoods. Rest Haven is accredited by Accreditation Canada.

HavenGroup also owns and/or operates five seniors housing facilities in Steinbach that consist of 308 suites with over 350 elders calling one of these facilities Home. Here too, the organization provides a variety of programming through its Congregate Meal, Spiritual Care, and Tenant Resource Programs. In addition, HavenGroup has land available for additional housing development.

HavenGroup is partnered with the HavenGroup Foundation and property manages Steinbach Housing Inc. facilities.

The Opportunity:

Within the evangelical Christian faith distinctive, the Chief Executive Officer supports and promotes the organization's resident-centred philosophy of care and supports, and provides leadership and direction for all strategic and operational initiatives established by the Board of Directors. HavenGroup is seeking a collaborative, supportive and servant leader to nurture an organizational culture to be a provider of excellence in facilities, services and employment, that prepares HavenGroup for growth to serve the changing needs of residents. The CEO will have a commitment to the community and its many stakeholders, will model the Christian values of the organization, and will adopt a consultative and proactive approach when implementing change. Working closely with a diverse team, s/he will nurture, and support initiatives aimed at enhancing a culture of care and compassion, and resident-centered care. This role offers the opportunity to be a lead facilitator of a well-run operation committed to a greater purpose and provides the opportunity to be a visible presence in the community with residents, staff and strategic partners.

Key Responsibilities:

- Establish cooperative relationships with Member churches, service delivery organization, health agencies, various levels of Government, industry related partners, and internal and external stakeholders as spokesperson for the involved corporations.
- Provide leadership and accountability for core functions including strategic planning, program oversight, service delivery, operational management, financial management and human resources.
- Oversee the administration of the day-to-day operations in a professional and efficient manner, reflecting the core mission, values, and philosophy of the organization from the Board and to the community.
- Provide leadership and guidance to the Strategic Leadership Team in the implementation of organizational priorities and celebrating successes in an environment that encourages excellence and personal growth.
- Provide strategic leadership for Human Resource functions and services.
- Proactively identify programs and partnerships that will enhance services for residents and families as well as advance the goals of the organization in its continuing effort to support dementia care and end of life care that protects sanctity of life values.

Selection Criteria:

- Demonstrated commitment to a Christian faith community including embodiment of the organization's mission, vision, and values.
- Post-Secondary degree in health care administration, business management or related field and/or clinical field.
- 5 years+ of progressive leadership experience in healthcare and administration.
- Experience with long term care delivery and senior care in Manitoba and its associated standards and policies is preferred.
- Demonstrated ability to build sound relationships with Corporate Membership, government and government related entities, and community partners.
- Demonstrated ability to build a highly effective leadership team, nurture positive community and stakeholder relationships and exhibit emotional intelligence and compassion to a variety of stakeholders.
- Exceptional communication and interpersonal skills, coupled with the ability to emotionally connect, empathize, and provide support and compassion to a diverse group of people.
- Demonstrated success managing the operations of an agency, facility, or operation, with budget and human resources oversight.

- Ability to support the Board of Directors in developing and implementing the organization's strategic vision and long-range organizational plans.
- Adaptable and open-minded person with strong critical thinking, analytical and problem-solving skills.

Estimated start date: between September 15 and October 1, 2023. Position will remain open until filled.

HavenGroup offers a comprehensive benefits package, including:

- Healthcare Pension Plan
- Dental
- Extended Healthcare
- Group Life Insurance
- Disability and Rehabilitation
- Employee Assistance Plan

To apply in confidence, please submit a resume and cover letter to the CEO Search Committee at rhcareers@havengroup.ca. Applications may also be submitted via the following link: <https://havengroup.ca/jobs>.

The successful applicant will be required to submit current copies of a Criminal Record Check, including Vulnerable Sector Query, an Adult Abuse Registry Check, and a Child Abuse Check, at their own expense, prior to the start date of employment (original copies required).

We thank all of those who express interest in this position, however, only those invited for an interview will be contacted.